

How Cornerstone Gigs Attracted Specialized Talent Through distribute.io's Craigslist Automation



CLIENT

Cornerstone Gigs



INDUSTRY

Staffing / Product Development Support



TALENT FOCUS

Contract Recruiters, UI/UX Testers, Product Testing Specialists



PLATFORM USED

distribute.io – Job Distribution Software



USE CASE

Craigslist Automation for Contract Hiring and Testing Projects

The Problem: No Traffic, No Talent

As a growing firm supporting startups and mid-market companies with on-demand product development and testing talent, Cornerstone Gigs needed a consistent pipeline of skilled freelancers and short-term specialists, including:

- Technical and sourcing recruiters
- UI/UX testing contractors
- Product QA testers and beta testers

But traditional platforms like LinkedIn, Upwork, and Indeed were either too expensive, overly saturated, or ineffective for short-notice, project-based gigs.

“We were spending money across traditional job boards with little ROI. No applicants. No testers. No traction. We needed a way to reach high-intent freelancers quickly and affordably.”

The Breakthrough: Craigslist Automation with distribute.io

Cornerstone Gigs turned to distribute.io for one reason: Craigslist still works for project-based talent—especially when it's automated, optimized, and scheduled across multiple cities.

With distribute.io's platform, they gained:

- Automated Craigslist posting in key metro areas
- Real-time application routing for fast response handling
- Scheduled gig listings targeted by category and role type
- Performance analytics to double down on what worked

The Strategy: Activate the Right Markets with the Right Message

In the first month:

- Messaging was localized and tailored to each talent type
- Posts were scheduled to go live at high-traffic times daily
- Listings were rotated to avoid Craigslist limitations
- The team launched 20+ Craigslist campaigns targeting contract recruiters, UX testers, and QA freelancers

Craigslist’s “Gigs” and “Jobs” sections were utilized strategically, with different wording, role titles, and compensation strategies tailored to each category. Backed by [distribute.io](#)’s managed advertising service to help bolster rollout, expansion, and rapid growth.

The Results: Real Talent, Real Fast

Over 5 months, the impact was measurable and undeniable.

- **Application Growth**
 - Before: 0 applications/month
 - After: 500+ applications/month
 - Roles sourced included technical recruiters, UI/UX testers, QA contractors, and freelance product reviewers
- **Talent Engagement**
 - From 0 qualified workers/month to 25+ specialized hires/month, including:
 - Remote usability testers for SaaS platforms
 - Contract recruiters supporting tech clients
 - Freelancers conducting structured product QA

This volume matched project capacity, allowing the team to accept new client work confidently.

- **Team Expansion**
 - From 1 overwhelmed operations lead to a team of 7 recruiters actively qualifying and managing candidates.
 - Increased ability to build out rosters for multiple clients and regions

Key Wins for Cornerstone Gigs

Metric	Before Using distribute.io	After 5 Months of Use
Monthly Applications	0	500
Specialized Contract Hires	0	25+/month
Recruiting Team Size	1	7
Roles Targeted	General Gigs	Targeted: Recruiters, Testers, QA
ROI from Craigslist Channel	0	High

Why Craigslist Worked for Specialized Talent

Craigslist isn't just for general labor. Tech-savvy freelancers, side hustlers, and project-based professionals regularly browse Craigslist Gigs to find flexible contract work. But to truly tap into this audience at scale, you need:

- Automated listings
- Smart scheduling
- Geographic targeting
- Platform-specific language and formatting

distribute.io handled all of that for Cornerstone Gigs—unlocking a previously untapped pool of niche workers in cities across the U.S.

Conclusion

Cornerstone Gigs successfully scaled from zero to hundreds of applicants a month, added 25+ freelancers to their monthly roster, and tripled their internal recruiting capacity—all by automating Craigslist recruiting with distribute.io.

Whether you're hiring tech recruiters, usability testers, or product QA talent, Craigslist, when paired with automation, offers an efficient, affordable, and scalable channel.

Ready to Attract Niche Freelance Talent?

Discover how Craigslist can become a reliable, high-volume talent source—without the manual work.

Visit distribute.io to learn more or [schedule a demo](#) to see how it works.

